

19 February 2024

To: All ADGM Licensed Persons

REGISTRATION AUTHORITY CIRCULAR NO. (1) OF 2024: requirement for all ADGM Licensed Persons to ensure that UAE or GCC National employees are enrolled in the relevant UAE pension scheme

This circular is to remind all ADGM Licensed Persons of their obligation to ensure that all UAE or GCC National Employees are enrolled in the relevant UAE pension scheme.

Section 58 of the *ADGM Employment Regulations 2019* (link below) requires ADGM Licensed Persons to ensure that they enroll all UAE or GCC National Employees in the relevant UAE pension scheme.

https://en.adgm.thomsonreuters.com/sites/default/files/net_file_store/ADGM1547_20046_VER010120.Employment_Regulations_2019.pdf

Any ADGM Licensed Person who has not enrolled UAE or GCC National Employees with the UAE Pension Scheme must do so without delay.

For more information on how to enrol UAE National Employees, please refer to the website of Abu Dhabi Pension Fund, available at this link: <https://www.pension.gov.ae/en-us/Pages/EntitySubHome.aspx>

For GCC Nationals, you may reach out to The General Pension and Social Security Authority (GPSSA) directly for guidance on registration of entities and enrollment of GCC Nationals at this link: <https://gpssa.gov.ae/en>.

The Registration Authority monitors adherence with this requirement.

Thank you for your cooperation.

Sincerely,



ABU DHABI GLOBAL MARKET
سوق أبوظبي العالمي 40

Registration Authority

REGISTRATION AUTHORITY
سلطة التسجيل

ADGM Authorities Building, ADGM Square, Al Maryah Island, PO Box 111999, Abu Dhabi, UAE
مبنى سلطات سوق أبوظبي العالمي، مربعة سوق أبوظبي العالمي، جزيرة الماريه، ص ب 111999، أبوظبي، الإمارات العربية المتحدة

T +971 2 333 8888 adgm.com